#### Kendriya Vidyalaya Sangathan 18, Institutional Area Shaheed Ject Singh Marg New Delhi-110016

F.No.110239/58/VVN/2008/KVS (Budget)

Subject: Issuance of Circulars/Orders issued by the Govt. of India under Sixth Pay Commission.

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As per the approval of Competent Authority, I am directed to forward herewith the copies of the O.Ms. issued by the Govt. of India pertaining to Sixth Pay Commission mentioned in the enclosed note bearing No.110239/58/PC/2008/KVS (Budget) dated 27.11,2008

Yours faithfully

PIVICATO (M.V.Patkar)

Offg.Asstt. Commissioner. (Fin)

Dated: 27.11.2008

#### Copy to:

- 1. The Asstt.Commissioner, KVS, all ROs for information and necessary action.
- 2. The Audit & Accounts Officer, KVS, all ROs for information and necessary action.
- 3. All Officers/Section at KVS (Hg.).
- 4. Principal, KV, Kathmandu, Moscow/Tehran.
- 5. The Gen. Secretary, all recognized associations.
- 6. Ziet Gwalior, Mumbai, Mysore.
- 7. Information Cell, KVS (Hq.).
- 8. The Director, All India Council of Auditor & Accountants, Room No.001, ground Floor, AGCR, Building, ITO, and New Delhi.
- 9. EDP Cell
- 10. Guard file.



केन्द्रीय दिद्यालय संगठन १८ संस्थागत क्षेत्र, नई दिल्ली १९०६०२ KENDRIYA VIDYALAYA SANGATHAN 18, INSTITUTIONAL AREA, SHAHEED JEET SINGH MARG NEW DELHI 110 602

Dated: 26.11.2008

No.F.110239/58/PC/2008-KVS(Budget)

Copies of the following O.M's are forwarded for information & necessary action.

- F.12011/03/2008-Estt.(Allowance) dated 11.11.08 regarding Children Education 1. Allowance - clarification.
- No.13018/2/2008-Estt.(L) dated 18.11.08 regarding Child Care Leave in respect of 2. Central Government employees as a result of Sixth Central Pay Commission clarification regarding.
- No.13013/2/2008(Estt.(L) dated 11.11.08 regarding Implementation of the 3. recommendations of the Sixth Central Pay Commission regarding half pay leave facilities to Teachers, Principals, Headmasters, Librarians, Laboratory Assistants and Watermen working in schools under the Central Government.
- F.No.7(1)/E.Coord./2008 dated 10.11.2008 regarding Expenditure Management -4. Economy Measures and Rationalization of expenditure – Guidelines related to LTC.

Offg.ASSTT. COMMISSIONER (FIN.)

### 12011/03/2008-Estt.(Allowance)

#### Government of India

# Ministry of Personnel, Public Grievances and Pensions Department of Personnel & Training

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New Delhi dt. 11 November, 2008.

### OFFICE MEMORANDUM

Subject: Children Education Allowance -clarification.

Subsequent to issue of DOP&T OM No. 12011/3/2008-Estt.(Allowance) dated 2<sup>nd</sup> Sept, 2008 allowing Children Education Allowance / Hostel Subsidy, clarifications on certain points have been sought by Govt. servants/Ministries/Departments. The doubts raised by various authorities are clarified as under:

- (i) What is the definition of 'Year' & 'Hostel Subsidy' as per the OM No. 12011/3/2008-Estt.(Allowance) dt. 2<sup>nd</sup> Sept, 2008 on the subject Children Education Allowance?
- (i) 'Year' means academic year i.e. twelve months of complete academic session.
- (ii) Hostel Subsidy means expenses incurred by the Govt. servant if he has to keep his children in the hostel of a residential school away from the station at which he is posted/ or is residing. It may include expenses towards boarding, lodging and expenses as detailed in para (e) of the original OM No. 12011/3/2008-Estt.(Allowance)dt. 2<sup>nd</sup> Sept, 2008
- (ii) What is the amount of reimbursement of Children Education Allowance for the year 2008-09 in the OM No. 12011/3/2008- Estt.(AL) dt. 2<sup>nd</sup> Sept, 2008?
- It may be calculated on prorata basis @ maximum of Rs.1000/-per month per child w.e.f. 1<sup>st</sup> September, 2008.
- (iii) Whether DOPT OM No. 12011/3/2008-Estt.(Allowance) dated 2<sup>nd</sup> Sept, 2008 is admissible for reimbursement of Children Education Allowance for pursuing Diploma Course for the initial years in Polytechnic?
- In cases where minimum qualifications for admission in the two years Diploma course in Polytechnic is 10<sup>th</sup> Class and the student joins the polytechnic after passing X class, the reimbursement of tuition fees shall also be allowed for the 1<sup>st</sup> and 2<sup>nd</sup> year classes of the above course.

(iv) Whether children attending day- boarding, whether attached to schools or not are eligible to draw hostel subsidy?	
(v) Whether the restriction of classes Nursery to class Twelfth as applicable for Children Education Allowance is also applicable for drawing hostel subsidy?	Yes.
(vi) Whether Children Education allowance is admissible for more than two children in case the number of children exceeds two as a result of multiple birth?	Yes, if the number of children exceeds two as a result of second child birth resulting in twins or multiple births.
(vii) Whether Children Education Allowance / Hostel Subsidy will be admissible during suspension or leave?	The Children Education Allowance or hostel subsidy shall be admissible to a Govt. servant while he/she is on duty or is under suspension or is on leave (including extra ordinary leave). Provided that during any period which is treated as 'dies non' the Govt. servant shall not be eligible for the Allowance / reimbursement /subsidy for the period.
(viii) Whether reimbursement of Children Education Allowance as per OM No. 12011/4/2008- Estt.(AL) dt. 11 <sup>th</sup> Sept, 2008 is admissible for disabled Children of Govt. employees who undergoes non formal Education or Vocational Training or other similar instructions?	Yes. As long as a physically /mentally handicapped child studies in any institution i.e. aided or approved by the Central/ State Govt. or UT Administration or whose fees are approved by any of these authorities, the Children Education Allowance paid by the Govt. servant shall be reimbursed irrespective of whether the institution is 'recognized' or not. In such cases the benefits will be admissible between the age limits 5 to 22 years.

- 2. This issues with the concurrence of Ministry of Finance.
- 3. Hindi version will follow.

(Simmi R. Nakra) Director

# 12011/3/2008-Estt.(Allowance) dt.// November, 2008

# All Ministries/Departments of the Government of India.

- 1. Office of the Comptroller & Auditor General of India/Controller General of Accounts, Ministry of Finance.
- 2. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's Sectt./Prime Minister's Office/Planning Commission/Central Information Commission.
- 3. All State Governments and Union Territories.
- 4. Governors of all States/ Lt. Governors of Union Territories.
- 5. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
- 6. All Members of the Staff Side of the National Council of JCM/Departmental Council.
- 7. All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.
- 8. Ministry of Finance, Deptt. of Expenditure (E.II(B) Branch)
- 9. Official Language Wing (Legislative Deptt.), Bhagwan Das Road, New Delhi.
- 10. Railway Board, New Delhi.
- M. NIC, DOP&T to upload on the website www. persmin.nic.in<Allowance.
  - 12. 200 Spare copies.

( Simmi R. Nakra ) Director

# No.13018/2/2008-Estt (L) Government of India Ministry of Personnel, Public Grievances & Pensions (Department of Personnel and Training)

New Delhi, dated the November, 2008.

#### OFFICE MEMORANDUM

Subject: Child Care Leave in respect of Central Government employees as a result of Sixth Central Pay Commission – clarification regarding –

The order regarding introduction of Child Care leave (CCL) in respect of Central Government employees were issued vide this Department's O.M. of even number dated 11<sup>th</sup> September, 2008. Subsequently, clarification in this regard were also issued vide O.M. dated 29<sup>th</sup> September, 2008.

- Consequent upon the implementation of orders relating to Child Care Leave, references has been received from various sections regarding the procedure for grant of this leave etc. In this connection, it is mentioned that the intention of the Pay Commission in recommending Child Care Leave for women employees was to facilitate women employees to take care of their children at the time of need. However, this does not mean that CCL should disrupt the functioning of Central Government offices. The nature of this leave was envisaged to be the same as that of earned leave. Accordingly, while maintaining the spirit of Pay Commission's recommendations intact and also harmonizing the smooth functioning of the offices, the following clarifications are issued in consultation with the Department of Expenditure (Implementation Cell) with regard to Child Care Leave for Central Government employees:
  - i) CCL cannot be demanded as a matter of right. Under no circumstances can any employee proceed on CCL without prior proper approval of the leave by the leave sanctioning authority.

ii) The leave is to be treated like the Earned Leave and sanctioned as such.

iii) Consequently, Saturdays, Sundays, Gazetted holidays etc. falling during the period of leave would also count for CCL, as in the case of Earned Leave.

iv) CCL can be availed only if the employee concerned has no Earned Leave at her credit.

Hindi version will follow.

(Baj Bala Singh)
Under Secretary to the Govt. of India

To

All Ministries/Departments of the Govt. of India, etc. (as per standard mailing list.)
Published on National Portal of India | http://india.gov.in/govt/paycommission.php

New Delhi, the November, 2008.

#### Copy also forwarded to:

(1) Office of the Comptroller & Auditor General of India.

- (2) Office of the Controller General of Accounts, Ministry of Finance.
- (3) Secretaries to Union Public Service Commission/Supreme Court of India/ Election Commission/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./ Vice-President's Sectt./ Prime Minister's Office/ Planning Commission.
- (4) All State Governments and Union Territories.
- (5) Governors of all States/Lt. Governors of all Union Territories.
- (6) Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
- (7) All Members of Staff Side of the National Council of JCM/Departmental Council.
- (8) All Officers/Sections of DOPT/Deptt. of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/PESB.
- (9) Ministry of Finance, Department of Expenditure
- (10) Official Language Wing (Legislative Deptt.), Bhagwan Dass Road, New Delhi.

(11) Railway Board, New Delhi.

(12) NIC, DOPT - With the request to upload the O.M. on the Website. (12)

(13) 100 spare copies.

(Ra/ Bala Singh)

Under Secretary to the Govt. of India

# No.13013/2/2008-Estt.(L) Government of India Ministry of Personnel, Public Grievances & Pensions [Department of Personnel & Training]

New Delhi, the 11th November, 2008.

#### OFFICE MEMORANDUM

Subject;-Implementation of the recommendations of the Sixth Central Pay Commission regarding half pay leave facilities to Teachers, Principals, Headmasters, Librarians, Laboratory Assistants and Watermen working in schools under the Central Government.

Consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that, in supersession of this Department's O.M. No. 18011/3/80-Estt.(Leave) dated 3<sup>rd</sup> September, 1981 and Notification No. 18011/3/80-Estt.(L) dated 28/7/1984, the facility of half pay leave will be restored to Teachers, Principals, Headmasters, Librarians, Laboratory Assistants and Watermen working in schools under the Central Government, at par with other Central Government employees under the provisions of Rule 29 of the Central Civil Services (Leave) Rules, 1972.

- These orders shall take effect from 1st September, 2008.
- 3. Formal amendments to the Central Civil Services (Leave) Rules, 1972 are being issued separately.
- Hindi version is enclosed.

(Simmi R. Nakra)
Director(P&A)

To

All Ministries/Departments of the Govt. of India, etc. (As per standard mailing list).

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- (13) 100 spare copies.

(Simmi R. Nakra)
Director(P&A)

F.No.7(1)/E.Coord./2008
Government of India
Ministry of Finance
Department of Expenditure
(E-Coord. Branch)

New Delhi, the 10th November, 2008.

#### OFFICE MEMORANDUM

Subject: Expenditure Management – Economy Measures and Rationalization of Expenditure – Guidelines related to LTC.

Reference is invited to the guidelines on austerity measures issued vide O.M. of even number dated 5<sup>th</sup> June, 2008 and DoPT O.M. No. 31011/4/2008-Eaff (A) dated 23<sup>rd</sup> September, 2008 regarding acceptance of Sixth Pav Commission's recommendations related to LTC. Vide the O.M. of DoPT, it has been stimulated that travel entitlements for the purpose of official tour/transfer or LTC will be the same but no daily allowance will be admissible for travel on LTC. In order to meet the objective of expenditure management in view of the current Economy Measures, it is further expended that insofar as travel on LTC is concerned for those outitled to travel by air, the cheapest economy fare ticket will be allowed, irrespective of entitlement of such officers to travel while on tour.

These orders come into effect from the date of issue.

Hindi version will follow.

B. Bahni

Deputy Secretary to the Government of India

All Secretarios to the Government of India

## Copy to:

- 1. Cabinat Secretary
- 2. Secretary, Planning Commission
- 3. All Financial Advisers

#### Kendriya Vidyalaya Sangathan 18, Institutional Area Shaheed Jeet Singh Marg New Delhi-110016

F.No.110239/58/VVN/2008/KVS (Budget)

Dated: 27.11.2008

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Yours faithfully

(M.V.Patkar)
Offg.Asstt. Commissioner. (Fin)

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- 5. The Gen. Secretary, all recognized associations.
- 6. Ziet Gwalior, Mumbai, Mysore.
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