

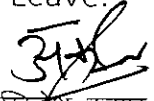
केंद्रीय विद्यालय संगठन/Kendriya Vidyalaya Sangathan
18, संस्थानिक क्षेत्र/18, Institutional Area
शहीद जीत सिंह मार्ग/Shahed Jeet Singh Marg
नई दिल्ली-16/New Delhi - 16
011-26858570

फ.स.110239/51/2021/बजट/केवीएस(मुख्या.)/2731

दिनांक: 15.09.2021

भारत सरकार वित्त मंत्रालय, व्यय विभाग द्वारा जारी निम्नवर्णित कार्यालय जापन सूचना एवं आवश्यक कार्यवाही हेतु जारी किए जा रहे हैं।

1. भारत सरकार, वित्त मंत्रालय, व्यय विभाग के कार्यालय जापन संख्या 1(5)/E.V/2020 dated 07.09.2021 - जनवरी, 2020 से जून, 2021 की अवधि के दौरान सेवानिवृत्त केंद्र सरकार के कर्मचारियों के संबंध में- छुट्टी के बदले ग्रेच्युटी और नकद भुगतान की गणना / regarding Central Government Employees retired during the period from January,2020 to June,2021- calculation of Gratuity and Cash payment in lieu of Leave.


(अखिलेश कुमार श्रीवास्तव)
सहायक आयुक्त (वित्त)

वितरण :

1. उपायुक्त, के. वी. एस., सभी क्षेत्रीय कार्यालय एवं मुख्यालय।
2. वित्त अधिकारी, के.वी.एस., सभी क्षेत्रीय कार्यालय एवं मुख्यालय।
3. सभी अधिकारी/अनुभाग, के.वी.एस.(मु.) एवं अनुभाग अधिकारी (पेंशन) को आवश्यक कार्यवाही हेतु।
4. प्राचार्य, के. वी. काठमांडू, मास्को एवं तेहरान।
5. महासचिव, सभी मान्य संघ।
6. निदेशक, जीट ग्वालियर, मुंबई, मैसूर, चंडीगढ़ एवं भुवनेश्वर।
7. उपायुक्त, ई डी पी, के वी एस (मु.) को के वी एस (मु.) की वेबसाइट के शीर्ष सूचना पट (Announcements) के अंतर्गत अपलोड करने हेतु प्रेषित।
8. आर टी आई, के वी एस (मु.)।
9. गार्ड फाइल

No. 1(5)/L.V./2021
Government of India
Ministry of Finance
(Department of Expenditure)

Form 5-ck, New Del.
Date: the 7th September, 2021

OFFICE MEMORANDUM

Sub.: Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.

The undersigned is directed to refer to this Ministry's O.M. No 1(3)/2020-E.II(B) dated 23.04.2020, read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.

3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.

4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.

5. Accordingly, the President is pleased to decide that in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021,

the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.

Annie G. Mathew

(Annie G. Mathew)

Addl. Secretary to the Govt. of India

To

1. All the Ministries / Departments as per the standard Mailing list
2. C&AG of India
3. NIC