

केंद्रीय विद्यालय संगठन Kendriya Vidyalaya Sangathan 18, संस्थानिक क्षेत्र / 18, Institutional Area शहीद जीत सिंह मार्ग / Shaheed Jeet Singh Marg नई दिल्ली—16 / New Delhi – 16

F.No.110239/51/Cir./2015/KVS (Budget)

Dated:23.11.2015

The following orders issued by Government of India are uploaded on the KVS Website for information and necessary action.

- G.I.Dept. of Per. & Trg., O.M.No.F.No.11013/08/2013-Estt. (A-III), dated 31-8-2015 regarding representation from Government servant on service matters – reiteration of instructions.
- 2.G.I., M.F., Resoln.No.F.No.5 (1) B (PD)/2015, dated 20-4-2015 regarding Rate of interest for GPF, etc., for 2015-16.
- 3. G.I., M.H., O.O.No.F.No.S-11045/36/2012-CGHS (HEC), dated 7-9-2015 regarding CGHS rates for Cancer Surgery for Hospitals empanelled under CGHS Revised with effect from date of issue of this order.
- 4. G.I., Dept. of Pen. & P.W., O.M.No.41/21/2000-P&PW (D), dated 20-8-2015 regarding issue of Pensioners' Identity Card to pensioners.
- 5. G.I., Dept. of Per. & Trg., O.M.No.25013/01/2013-Estt.A-IV, dated 11-9-2015 regarding Strengthening of administration Periodical review under FR 56(j) and Rule 48 of CCS (Pension) Rules, 1972.
- 6. G.I., Dept. of Per. & Trg., O.M.No.F.No.C-11020/1/2015-Vig., dated 14-9-2015 regarding Review of Mechanisms to ensure probity among Government servants.
- 7. G.I., Dept. of Pen. & P.W., O.M.No.1/19/2013-P&PW (E), dated 16-9-2015 regarding verification of qualifying service after 18 years service and 5 years before retirement.

(S.Muthusivard) 11/15 Asstt.Commissioner(Fin.) Tel. 011-26523070

Distribution:

- 1. The Deputy Commissioner, KVS, All ROs.
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- 5. The General Secretary, All Recognized Associations.
- 6. The Director, ZIET Gwalior, Mumbai, Mysore, Chandigarh & Bhubaneswar.
- 7. The Deputy Commissioner, (EDP), KVS (HQ.) with the request to upload the above circulars on the KVS Web site.
- 8. RTI Cell KVS (HQ.)
- 9. Guard file.

G.I., Dept. of Per. & Trg., O.M.No.F.No.11013/08/2013-Estt.(A-III), dated 31-8-2015

Representation from Government servant on service matters – reiteration of instructions

The undersigned is directed to refer to OM of even number, dated the 6th June, 2013, wherein instructions have been issued on submission of representation by Government servants about their service matters. In spite of these instructions, it has been observed that Government servants including officers/officials of paramilitary forces and Army personnel continue to represent directly to the Prime Minister, Minister, Secretary(P) and other higher authorities, directly.

- 2. As per the existing instructions, wherever, in any matter connected with his service rights or conditions, a Government servant wishes to press a claim or to seek redressal of a grievance, the proper course for him is to address his immediate official superior, or Head of his Office, or such other authority at the appropriate level who is competent to deal with the matter in the organization.
- 3. Such submission of representations directly to other authorities by-passing the prescribed channel of communication, has to be viewed seriously and appropriate disciplinary action should be taken against those who violate these instructions. This can rightly be treated as an unbecoming conduct attracting the provisions of Rule 3 (1) (iii) of the Central Civil Services (Conduct) Rules, 1964. It is clarified that this would include all forms of communication including through e-mails or public grievances portal, etc.
- 4. Attention in this connection is also invited to the provision of Rule 20 of CCS (Conduct) Rules, 1964 prohibiting Government servants from bringing outside influence in respect of matter pertaining to his service matter. Representation by relatives of Government servant is also treated as outside influence as clarified *vide* M.H.A., O.M. No. F.25/21/63-Estt.(A), dated 19-9-1963.
- 5. It is reiterated that these instructions may be brought to the notice of all Government servants including officers / officials of paramilitary forces and member of Armed Forces and action taken against those who violate these instructions.

Rate of interest for GPF, etc., for 2015-16

It is announced for general information that during the year 2015-16, accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall carry interest at the rate of 8.7% (Eight point seven per cent) per annum. This rate will be in force during the financial year beginning on 1-4-2015. The funds concerned are:—

- 1. The General Provident Fund (Central Services).
- 2. The Contributory Provident Fund (India).
- 3. The All India Services Provident Fund.
- 4. The State Railway Provident Fund.
- 5. The General Provident Fund (Defence Services).
- 6. The Indian Ordnance Department Provident Fund.
- 7. The Indian Ordnance Factories Workmen's Provident Fund.
- 8. The Indian Naval Dockyard Workmen's Provident Fund.
- 9. The Defence Services Officers Provident Fund.
- 10. The Armed Forces Personnel Provident Fund.
- 2. Ordered that the Resolution be published in Gazette of India.

G.I., M.H.,O.O.No.F.No.S-11045/36/2012-CGHS(HEC), dated 7-9-2015

CGHS Rates for Cancer Surgery for hospitals empanelled under CGHS – Revised with effect from date of issue of this order

The undersigned is directed to draw attention to the Office Memorandum of even number, dated the 1st October,2014 and to clarify that CGHS rates for Cancer surgery at Hospitals empanelled under CGHS shall be as per the details given below:-

- 2.1 Rates of Tata Memorial Hospital, Mumbai (2012), as mentioned below for Cancer surgical procedures are treated as CGHS rates for NABH accredited hospitals. For Non-NABH accredited hospitals, the rates would be reduced by 15%. These rates are for treatment for semi private ward entitled class with 10% decrease for General ward and 15% enhancement for Private ward entitled beneficiaries.
- 2.2 The duration of treatment for different categories of Surgery will be as follows:

Category I ... 1-2 days

Category II ... 3-5 clays

(7-10 days in respect of operations involving Abdominal / thoracic cavity)

Category III, IV, V&VI ... 12-14 days

- 2.3 The surgical procedures are enlisted under Categories I, II, III, IV, V & VI and the list is annexed to this Office Order (at Annexure-I).
- 2.4 Rates applicable for room rent (Accommodation Charges) for different categories of wards are given below:—

General ward — ₹ 1,000 per day

Semi-private ward — ₹ 2,000 per day

Private ward — ₹ 3,000 per day

CGHS beneficiaries are entitled to facilities of private, semi-private or general ward depending on their basic pay / pension. The entitlement is as follows:—

Sl. No.	Basic Pay (without the inclusion of Grade Pay)	Entitlement
1.	Up to ₹ 13,950	General Ward
2.	Between ₹ 13,951 and ₹ 19,530	Semi-Private Ward
3.	₹ 19,540 and above	Private Ward

For any day care procedure requiring short admission — a few hours to one day — accommodation charge for one day as per entitlement shall be applicable, provided the patient has been admitted in a room as per his/her entitlement.

- 2.5 Investigation rates and procedure charges for Chemotherapy shall be as per CGHS prescribed rates of concerned city. In case of Chemotherapy, the rates prescribed are procedural charges only. Room rent, investigations and cost of medicines are reimbursable in addition to procedural charges.
 - 2.6 Consultation fee shall be as per CGHS rates applicable.
- 2.7 Investigations rates shall be as per CGHS prescribed rates of concerned city.
- 2.8 Cost of Implants / stents / grafts is reimbursable in addition to package rates as per CGHS ceiling rates for Implants / stents / grafts.



2.9 The rates applicable for Anaesthesia, Operation Theatre and Surgery Charges under Grades I, II, III, IV, V & VI are given below:—

Sl. No.	Description		Rate in Rupees
•	ANAESTHESIOLOGY CHARGES		
1	Anaesthesia Fees - Grade I		2,700
2	Anaesthesia Fees - Grade II		5,000
3	Anaesthesia Fees - Grade III	•••	8,000
4	Anaesthesia Fees - Grade IV	•••	10,000
5	Anaesthesia Fees - Grade V	•••	14,000
6	Anaesthesia Fees - Grade VI	•••	18,000
	SURGICAL ONCOLOGY — Operation Theat (Hospital Service Charges)	re	
1	Minor OT - Service Charges	•••	1,000
2	Minor OT - Surgery Charges	•••	870
3	Minor OT - Drugs / Consumables (without GA)		500
4.	Minor OT - Drugs / Consumables (with GA)	***	750
5	Major OT - Service Charges - Less than 2 Hrs.	•••	5,000
6	Major OT - Service Charges - 2 to 4 Hrs	•••	10,000
7	Major OT - Service Charges - More than 4 Hrs	•••	20,000
	SURGERY CHARGES	٠	
1	Grade I Surgery	•••	5,000
2	Grade II Surgery	•••	12,500
. 3	Grade III Surgery	•••	20,000
4	Grade IV Surgery	•••	25,000
5	Grade V Surgery	•••	35,000
6	Grade VI Surgery	•••	45,000

^{2.10} The admissible amount for Cancer surgery shall be calculated as per the formula given below:—

^{&#}x27;Room rent as applicable + Anaesthesia charges (as per category) + OT charges (as per category) + Surgery charges (as per category) + Investigations at CGHS rates + Cost of Medicines and Surgical Disposables.'

Anaesthesia charges (as per category) + OT charges (as per category) + Surgery charges (as per category) prescribed above are applicable for semi-private ward. If the beneficiary is entitled for general ward, there will be a decrease of 10% in these rates; for private ward entitlement there will be an increase of 15%.

Other conditions as prescribed in Office Memorandum of even number, dated the 1st October, 2014 remain unchanged.

A copy of this Office Order and rates for Cancer surgery are placed on the website http://msotransparent.nic.in/cghsnew/index.asp

Annexure - I
Gradation of surgical procedures for treatment of cancer

SI. No.	Procedure / Description of Surgery		Grade
	Surgery, Grade I		
	Head & Neck		•
1	Caldwel luc Operation		Grade I
2	Evaluation under anaesthesia	•••	Grade I
3	Knife / Punch / Excision Biopsy of Tumour	***	Grade I
4	Laryngoscopy Direct	***	Grade l
5	Laser Pulguration for recurrent lesions	***	Grade 1
6	Neck Biopsy - excisional	•••	Grade l
7	Node Biopsy	•••	Grade I
8	Oral Cavity Fulguration (Laser)	***	Grade 1
9	Orbital mass biopsy	•••	Grade I
	G.I.		
10		•	Grade l
10	Gastroscopy	•••	Grade I
11	Rigid Sigmoidoscopy	•••	Grade
	Bone & Soft Tissue	•••	Grade 1
12	Biopsy Needle	•••	Grade I
	Thoracic & Paediatric		
13	Bronchoscopy — Diagnostic		Grade I
14	Bsophagoscopy — Diagnostic	•••	Grade I
15	Hickman Cath. Removal	*** *	Grade I
16	ICD Placement	•••	Grade I
17	Lymph Node Biopsy Superficial		Grade 1
18	Pericardial Tap	•••	Grade I
19	Pleural Tap	•••	Grade 1
20	Thorax (Trucut Biopsy)	•••	Grade 1
21	Tracheostomy	•••	Grade 1
22	Trans Thoracic Needle Biopsy	•••	Grade :
	Genitourinary / Gynaecology		•
12	Circumcision		Grade 1
23		••• •	Grade I
24 25	Colposcopy Diletation & Cuestians	•••	Grade i
43	Dilatation & Curettage	***	Grade .

Sl. No.	Procedure / Description of Surgery		Grade
26	Incision & Drainage	• • •	Grade I
27	Testicular Biopsy	•••	Grade I
	Breast		
28	Excision Gland / Nodule	•••	Grade I
	Surgery, Grade II		•
	Head & Neck		
1	Alveolectomy (Upper) Per Oral		Grade II
2	Excision of pinna		Grade II
3	Excision of skin Malignancy Head & Neck	•••	Grade II
4	Eye Lid Tumor Excision	•••	Grade II
5	Jaw Cyst Enucleation	•••	Grade II
6	Mandible Curettage	•••	Grade II
7	Maxilla Curettage	•••	Grade II
8	Neck Exploration	•••	Grade II
9	Pan endoscopy	•••	Grade II
10	Submandibular gland excision.	•••	Grade II
11	Tongue wide excision per oral	•••	Grade II
12	Tonsillectomy	•••	Grade II
13	Wide excision Lip lesion	•••	Grade II
14	Oral cavity excision — Small lesion — Laser	***	Grade II
	G.I.		
15	Colostomy Closure		Grade II
16	Gastrostomy	•••	Grade II
17	Gastrotomy	•••	Grade II
18	Heostomy	•••	Grade II
19	Heostomy — Closure Of	•••	Grade II
20	Internal Stenting	•••	Grade II
21	Exploratory Laparotomy	•••	Grade II
22	Laparotomy Diagnostic	•••	Grade II
	Bone & Soft Tissue		
23	Amputation Of Fingers / Toes	•••	Grade II
24	Biopsy — Open	•••	Grade II
0.5	Thoracic & Paediatric	•	A 4. 99
25	Bronchoscopy + Esophagoscopy (Diagnostic)	•••	Grade II
26	Bronchoscopy — Therapeutic	•••	Grade II
27	Esophagoscopy — Therapeutic	-1-1>	Grade II
28	Exploratory Laporatomy / Thoracotomy (Inoper	adie)	Grade II
29	Hickman Catheterisation	•••	Grade II
30	Nonresectable Esophageal Ca Exploration	•••	Grade II
31	Pleurodesis Talc	•••	Grade II
32 ·	Secondary Suturing (Thoracic)	•••	Grade II
33	Thoracoscopic Pleurodesis	•••	Grade II
34	Thoracoscopy — Diagnostic	•••	Grade II

Sl. No.	Procedure / Description of Surgery		Grade
35	Thoracotomy — Inoperable	•••	Grade II
36	Chest Wall Sinus Exploration	•••	Grade II
37	Peneumonectomy Partial / Total	•••	Grade II
•	Genitourinary / Gynaecology		
38	Conisation	•••	Grade II
39	Inoperable Laparotomy	•••	Grade II
40	Diagnostic Hysteroscopy	•••	Grade II
41	Bilateral Orchiectomy	•••	Grade II
42	Cystoscopy	•••	Grade II
43	Inguinal Node Biopsy	•••	Grade II
44	Meatoplasty	•••	Grade II
45	Prostate Biopsy	•••	Grade II
46	Urethral Dilatation	•••	Grade II
	Plastic & Reconstructive		
47	Reconstruct. With Skin / Mucosal Graft	•••	Grade II
	Breast		
48	Microdochectomy	•••	Grade II
49	S/C Fossa Gland Dissection	•••	Grade II
50	Breast Lumpectomy Alone	•••	Grade II
	Surgery, Grade III Head & Neck		
1			Grade III
2	Buccal / Mucosa wide excision Cheek Flap Central Compartment clearance	***	Grade III
3	Ethmoidectomy	•••	Grade III
4	Excision of parapharyngeal mass	•••	Grade III
5	Excision STS neck/Mass neck	•••	Grade III
6	Jaw Tumour excision	•••	Grade III
7	Head & Neck — Contd	•••	Grade III
8	Laser Subglottic Tracheal Stenosis	***	Grade III
9	Laser fulguration Respiratory Papilloma	•••	Grade III
10	Neck Dissection — Functional / Modified / Supra Omohyoid		Grade III
11	Orbital mass excision		Grade III
12	Parathyroid excision	•••	Grade III
13	Pharyngeactomy - Partial	•••	Grade III
14	Premaxillectomy	•••	Grade III
15	Scalp tumor + skull bone excision	•••	Grade III
16	Thyroid-Hemi / Subtotal / Total — thyroidectomy	y	Grade III
17	Tongue wide excision per oral with neck dissection		Grade III
18	Tracheal wall partial resection	•••	Grade III
19	Wide excision floor of the mouth / Neck	•••	Grade III
20	Wide excision — Lip and Neck	•••	Grade III
21	Laser excision — Supraglottic	•••	Grade III
22	Buccal / Mucosa wide excision Peroral	•••	Grade II
23	Enucleation of the Eye	•••	Grade III
24	Eye lid (upper / lower) Excision with reconstructi	on	Grade II
.25	Floor of the Mouth — Wide excision	•••	Grade II
26	Laser Aretynoidectomy	•	Grade II
27	Hemiglossectomy Peroral	•••	Grade II
28	Micro laryngoscopy Chord stripping (Laser) / Laser excision Chordectomy	•••	Grade II
29	Oral cavity excision — Large lesion Laser		Grade II

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Laparoscopy Therapeutic / Exploratory	4.2	Hepatic Excision	• • • •	Grade III
	43	Hepatic Port Placement / Port Removal	•••	Grade III
46 Pancreas Triple Bypass Grade III 47 Rectum Local Excision Grade III 48 Small Bowel By-Pass (Multiple) / (Single) Grade III 49 Small Bowel Resection Anastomosis Grade III 50 Splenectomy Grade III 51 Amputation Above Elbow / Below Elbow 52 Amputation Above Elbow / Below Elbow 53 Clavicle Excision Grade III 54 Extracorporeal Irradiation Grade III 55 Fibula Lower End Reconstruction Grade III 56 Fibula Lower End Reconstruction Grade III 57 Groin + Iliac Node Dissection Grade III 58 Groin Node Dissection Grade III 59 Knee Arthrodesis Group Excision Grade III 61 Open Biopsy of Vertebra Grade III 62 Radius Lower End Excision Grade III 63 Ray Amputation Grade III 64 Scapulectomy Partial / Total Grade III 65 Shoulder Disarticulation Grade III 66 Soft Tissue Wide Excision Grade III 67 Soft Tissue Wide Excision Grade III 68 Soft Tissue Wide Excision Grade III 69 Una Lower End Excision Grade III 70 External Fixation Grade III 71 Talar / Calcaneal Resection Grade III 72 Percutaneous Vertebral Biopsy Grade III 73 Bone Grafting Grade III 74 Popliteal Clearance of Nodes Grade III 75 Thoracic & Paediatric Grade III 76 Ant. Mediastinotomy Grade III 77 Bronchial Stent Placement Grade III 78 Grade III Grade III 79 Cervical Esophagostomy Grade III 79 Cervical Esophagostomy Grade III 71 Esophagoscopic Stent Grade III 72 Percutaneous Vertebral Biopsy Grade III 73 Bone Grafting Grade III 74 Bronchial Stent Placement Grade III 75 Mediastinoscopy Grade III 76 Ant. Mediastinotomy Grade III 77 Bronchial Stent Placement Grade III 78 Bulla Stapling Grade III 79 Cervical Esophagostomy Grade III 81 Esophagoscopic Stent Grade III 82 Excision / Pericardiac Window Open Grade III 83 Gastric By-Pass Grade III 84 Lung Wedge Resection Grade III 85 Mediastinoscopy Grade III 86 Mediastinoscopy Grade III 87 Metastatectomy (Single Lung) Grade III 88 Pericardicctomy Grade III 99 Retroperitoneal Lymph Node Biopsy (Exploration) Grade III 90 Retroperitoneal Lymph Node Biopsy (Exploration) Grade III 91 Thorax Re-Exploration Grade III 92 STS Excision (Paedi	44	•		Grade III
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64 Scapulectomy Partial / Total	63	Ray Amputation	•••	Grade III
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92 STS Excision (Paediatric) Grade III 93 Thoracoscopy - Therapeutic Grade III 94 Thorax Re-Exploration Grade III 95 Jejunostomy / Gastrostomy Grade III	91	Retroperitoneal Lymph Node Biopsy (Exploration	n)	Grade III
93 Thoracoscopy - Therapeutic Grade III 94 Thorax Re-Exploration Grade III 95 Jejunostomy / Gastrostomy Grade III	4			Grade III
94 Thorax Re-Exploration Grade III 95 Jejunostomy / Gastrostomy Grade III				
95 Jejunostomy / Gastrostomy Grade III				
, yo - tojumosos				
96 Rib Excision Only Grade III			•••	
	96	Rib Excision Only	•••	Urade III

SI. No.	Procedure / Description of Surgery	Grade	-
97	Burst Abdomen Suturing	Grade 1	Ш
	Genitourinary / Gynaecology		
98	Exploration Emergency	. Grade 1	Ш
99	Groin Node Dissection (Uni)	. Grade	Ш
100	Ovarian Mass / Cyst Excision of	. Grade	Ш
101	Second Look Laparoscopy	. Grade	Ш
102	Second Look Laparotomy		
103	TAH Total Abdominal Hysterectomy		
104	TAH + Bil. Salpingo - Oopherectomy	Grade	
105	TAH + BSO + Node Sampling	. Grade	
106	Vulva Hemivulvectomy		
107	Vulva Wide Excision	Grade	
108	Operative Hysteroscopy	Grade	
109	Lymphocoele Drainage	-	
110	Colostomy / Ileostomy Closure	Grade	Ш
111	Cystoscopy + DJ Stenting	Grade	Ш
112	Cystostomy Suprapubic .	Grade	Ш
113	High Orchiectomy .	Grade	Ш
114	Scrotectomy	Grade	Ш
	The state of the state of	. •	
	Plastic & Reconstructive		
115	Autograft Flap Reconstruction (Breast)	Grade	
116		Grade	
117		Grade	
118	Local Flap Reconstruction (Extremity)	Grade	
119	Reconstruction With Anatomical Closure	Grade	
120	Reconstruct. With Local Skin / Mucosal Flap	Grade	
121	Reconstruct. With Single Flap (H & N)	Grade	Ш
	Breast		
122	More than 2 Intermediate Procedures .	Grade	m
	Surgery. Grade IV		
	Head & Neck		
1.	Alveolus Composite resection / Commando .	Grade	IV
2	Bite Excision / Composite	Grade	
3.	Buccal / Mucosa Composite resection / Commando .	Grade	ľ
4	Composite resection Tonsil	Grade	IV
5	Floor of the Mouth — Composition resection .	••	
6	Hemiglossectomy peroral + neck dissection .	Grade	
7	Neck Dissection — Bilateral	Grade	
8	Parotidectomy with neck dissection	Grade	IV
9	Thyroidectomy (-Hemi / Subtotal / Total) with	~4 -	147
10	neck dissection	Grade	
10	Tongue / Floor of the Mouth — Pull through neck.		
. 11	Tongue composite resection / Commando	Grade	1 4 ,

SI. No.	Procedure / Description of Surgery	Grade
12	Tracheal resection with anastomosis	Grade I
13	Glossectomy — Anterior 2/3rd	Grade I'
14	Endoscopic Laser excision for Hypopharynx	Grade I'
15	Laryngectomy near Total	Grade I'
16	Laryngectomy — Partial	Grade I'
17	Laryngectomy — Total	Grade I
18	Laser fulguration / Excision Trachca	Grade I'
19	Mandibulectomy — Hemi. / Marginal / Segmental including middle 1/3rd	Grade I
20	Maxillectomy — Median / Partial / Total / Total	
	with exenteration	Grade I
21	Glossectomy Total	Grade I
22	Parotidectomy — Radical / Superficial / Total	Grade I
	G.I.	Grace 1
23	Abdominoperineal Resection	Grade I
24	Cholecystectomy Radical	Grade I
25 26	Colectomy Total Gastrectomy (Bilroth-1) / (Bilroth-2) Distal Radical	Grade I Grade I
27 27	Gastrectomy Proximal Radical	Grade I
28	Hepatico - Jejunostomy	Grade I
29	Rectum Anterior Resection	Grade I
30	Colostomy	Grade I
31	Colectomy Subtotal	Grade I
32	Colo-Rectal Anastomosis	Grade I
33	Cysto-Gastrostomy	Grade I
34	Duodenum Partial Excision	Grade I
35	Gastrectomy Partial	Grade I
36	Hepatectomy Left Lateral	Grade I
37	Hepatic Metastatectomy	Grade I
38	Hepatic Wedge Excision	Grade I
39	Pancreas Tumor Enucleation	Grade I
40	Pancreatectomy Distal	Grade I
41	Pancreatic Fistula Closure	Grade I
42	Peustow's Procedure	Grade I
43	Re-Exploration	Grade I
44	Segmental Hepatectomy	Grade I
	Bone & Soft Tissue	
45	Amputation Forequarter	Grade I
46	Centralization of Ulna With Arthrodesis	Grade I
47	Elbow Replacement	Grade I
48	En Bloc Upper Humerus Excision	Grade I
49	Hip Replacement	Grade I
50	Knee Total Replacement	Grade I
51	Paraspinal Tumour Excision	Grade I

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Sl. No.	Procedure / Description of Surgery	Grade .
52	Sacral Chordomas	Grade IV
53	Segmental Resection Lower Limb + Replacement ·	Grade IV
54	Silastic Replacement	Grade IV
55	Silastic Replacement of Hand	Grade IV
56	Soft Tissue Wide Excision + Reconstruction	Grade IV
57	TOTAL - CC T to all	Grade IV
58	Internal Fixation of Fractures	Grade IV
59	Radius Lower End Excision + Wrist Fusion	Grade IV
60	Chaulder / Tileaux Ambradasia	Grade IV
	· · · · · · · · · · · · · · · · · · ·	Grade IV
61	Hip Arthrodesis	
62	Ilizaroy Procedure	Grade IV
63	Ankle Arthrodesis	Grade IV
64	Curettage + Cement / Bone Graft	Grade IV
65	Hip Disarticulation	Grade IV
66	Spinal Decompression	Grade IV
	Thoracic & Paediatric	
67	D.D. Eismile Dennis	Grade IV
68	Propohial Classes Desection	Grade IV
69	Chest Wall Excision With Any Lung Oper	Grade IV
70	Chart Wall Engisian With Decomptantion	Grade IV
71	Coloplasty	Grade IV
72	Frankson D.A.	Grade IV
73	Hemipelvectomy (Paediatric)	Grade IV
74	Lobectomy / Bi-lobectomy (Pulmonary)	Grade IV
75	Metastatectomy (Both Lungs)	Grade IV
76	Thoracoscopic Pleurectomy	Grade IV
77	Orbital Exenteration (Paediatric)	Grade IV
78	Radical Nephrectomy (Paediatric)	Grade IV
79	Thoracoscopic Excision	Grade IV
80	Tracheal Stent	Grade IV
~ -	Genitourinary / Gynaecology	G . 1. W.
81	High Orchiectomy + Serotectomy	Grade IV
82	Urethrotomy Visual Internal	Grade IV
83	Bladder Tumor Trans Urethral Resection	Grade IV
84	Colostomy + Urinary Diversion	Grade IV Grade IV
85 04	TAH + BSO + Omentectomy Excision of Undescended Testis Tumor	Grade IV
86 87		Grade IV
88	Vulvectomy Radical Vulvectomy Total	Grade IV
00		Olado I V
	Plastic & Reconstructive	O. J. Til
89	Microvascular Reconstruction (Extremity)	Grade IV
90	Penile Reconstruction	Grade IV
91	Reconstruction With Double Flaps (Head and Neck)	
92	Reconstruct. With Interpolation. Composite Flap	Grade IV

SL No.	Procedure / Description of Surgery	Grade
93	Skeletal Reconstruction (Extremity)	Grade IV
•	Breast	•
94	Bilateral Mastectomy	· Grade IV
95	Axillary Dissection Alone	Grade IV
96	Breast Lumpectomy + Axilla Dissection	Grade IV
97	Simple / Radical / Modified radical Mastectomy	Grade IV
98	Radical / Simple Mastectomy	Grade IV
	Surgery, Grade V Head & Neck	
1	Anterior craniofacial excision	Grade V
2	Excision of Carotid Body tumour	Grade V
3	Excision of transhasal angiofibroma	Grade V
4	Laryngcpharyngectomy Total with Gast. pullup	Grade V
5	Temporal bone resection	Grade V
6	Excision of Clivus tumour (skull base + Reconstruction)	Grade V
7	Infratemporal fossa clearance	Grade V
	G.I.	• 1
8	Colon (Total Proctocolectomy)	Grade V
9	Common Bile Duct Excision	- Grade V
10	Excision Cholangiocarcinoma	Grade V
11	Gastrectomy Total	Grade V
12	Hepatectomy Right	* Grade V
13	Multi Organ Excision	Grade V
14	Pancreatectomy Subtotal	Grade V
15	Rectum Post Exenteration	Grade V
16	Retroperitoneal Sarcoma	Grade V
٠	Bone & Soft Tissue	
17	Knee Arthrodesis with Turnoplasty / Allograft	Grade V
18	Spinal Decompression + Reconstruction /	
	Instrumentation	Grade \
19	Revision of Shoulder / Knee Replacement	Grade \
20	En Bloc Excision + Reconstruction	Grade V
21	Rotationplasty	Grade \
22	Sacral Tumors	Grade V
	Thoracic & Paediatric	
23	Bronchial + Vascular Sleeve	Grade V
24	Radical Nephrectomy (Paed.) + Bowel Excl	Grade \
25	Retroperitoneal Tumour + Bowel Excision	Grade \
26	Ivor Lewis	Grade V
27	Mediastinal Tumor Excision	Grade V
28	Pneumonectomy	Grade \
29	Total Esophagectomy (Transhiatal)	Grade \
30	Thymectomy	Grade \

Sl. No.	Procedure / Description of Surgery	Grade
	Genitourinary / Gynaecology	
31	Nephrectomy Radical + IVC Thrombectomy	Grade V
32	Laparoscopy	Grade V
33	Ureteroscopy	Grade V
34	Cystectomy — Partial	Grade V
35	Exploration + Ileo / Colostomy	Grade V
36	Ileal Conduit (Bladder)	Grade V
37	Prostate Transurethral — Resection of	Grade V
38	Ureter Resection Anastomosis	Grade V
39	Ureter(s) — Reimplantation of	Grade V
40	Ureterectomy + Bladder Cuff	Grade V
41	Urethrectomy	Grade V
42	Ureteroscopic Resection	Grade V
43	Continent Urinary Diversion	Grade V
44	Neobladder	Grade V
45	Nephrectomy Radical	Grade V
46	Nephroureterectomy	Grade V
47	Prostatectomy Radical	Grade V
48	Radical Hysterectomy + Pelvic Lymphadecectomy	Ounda 45
49	(Wertheims) Laparoscopic Hysterectomy	Grade V
• •	Plastic & Reconstructive	01-17
50	Reconstruction With Flap (Chest & Abdominal)	Grade V
	Surgery, Grade VI	
	Head & Neck	
1	Cervical Neuroblastoma Excision	Grade VI
2	Combine Craniofacial Resection	Grade VI
3	Craniotomy for posterior fossa tumours — with navigation	Grade VI
4	Craniotomy for supratentorial tumours — without navigation	Grade VI
5	Retromastoid Craniotomy	Grade VI
6	Skeletal Reconstruction (Head & Neck)	Grade VI
7	Trans-sphenoidal surgery	Grade VI
	G.I.	
8	Abdaminal Manahlastama Dusisian	Grade VI
9	Abdominosacral Resection	Grade VI
10	Colo-Whipple	Grade VI
11	Gastrectomy (Radical) + Extended Lymphad	Grade VI
12	Hepatectomy Left Extended	Grade VI
13	Jejunal Transposition	Grade VI
14	Pancreatectomy Total	Grade VI
15	Pancreatectomy Whipple's Procedure	Grade VI
16	Pancreaticoduodenctomy	Grade VI
17	Total Esophagectomy (Trans Thoracic)	Grade VI
18	Tracheal Resection	Grade VI

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SI. No.	Procedure / Description of Surgery		Grade
19	Excision Cholangio + Liver Resection		Grade V
	Bone & Soft Tissue		
20	Laminectomy for intramedullary tumours		Grade V
21	Sacral tumours excision (combined approach)	•••	Grade V
••		•••	Olado 4
	Thoracic & Paediatrics		_
22	Thoracic Surgery (Comb. of two or more)	•••	Grade V
23	Thoracoscopic Lobectomy / Pneumonectomy	•••	Grade V
24	Thymectomy with Vasculer Surgery / Lung	•••	Grade V
25	Thyroidectomy with Tracheal Resection	•••	Grade V
26	Mediatsinal Neuroblastoma Excision	•••	Grade V
	Genitourinary / Gynaecology		
27	Adrenal Tumor Excision of + Nephrectomy	•••	Grade V
28	Cystectomy Radical	***	Grade V
29	Exenteration Anterior / Posterior	•••	Grade V
30	Hemipelvectomy — External	•••	Grade V
31	Hemipelvectomy — Internal	•••	Grade V
32	Hepatectomy Right Extended	•••	Gråde V
33	Laparoscopic Excenteration (Anterior)	•••	Grade V
34	Laparoscopic Excenteration (Posterior)	•••	Grade V
35	Laparoscopic Excenteration (Total)	•••	Grade V
36	Laparoscopic Nephrectomy	•••	Grade V
37	Laparoscopic Radical Hysterectomy	•••	Grade V
38	Laparoscopic Retroperitoneal Node Dissection		Grade V
39	Nephrectomy Partial	•••	Grade V
40	Pelvic Exenteration Total	•••	Grade V
41	Pelvic Neuroblastoma Excision	.***	Grade V
42	Pelvic Posterior Exenteration	•••	Grade V
43	Radical Cystectomy	•••	Grade V
44	Retroperitoneal Lymph Node Diss. Nerve Sp	•••	Grade V
45	Retroperitoneal Lymphadenectomy	•••	Grade V
46	Retroperitoneal Sarcoma + Visceral Exc.	•••	Grade V
47	Retroperitoneal Tumour + Ureter Excision of	•••	Grade V
48	Retroperitoneal Tumour Excision	•••	Grade V
49	TAH + BSO + Omento + Node Dissection	•••	Grade V
50	TAH + BSO + Pelvic Lymphadenectomy +		
	Para-aortic Lymphadenectomy	***	Grade V
51	Cystoreductive Surgery	•••	Grade V
52	Groin Node Dissection (Bilateral)	•••	Grade V
53	Laparoscopic Pelvic Node Dissection	•••	Grade V
54	Exenteration Total .	•••	Grade V
	Plastic & Reconstructive		4
55	Urethroplasty	•••	Grade VI
	Vaginal Reconstruction	•••	Grade V
56	August Vecoustraceum		
	Breast		Mar de Tr
57	Micro Vascular Breast Reconstruction	***	Grade V

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G.I., Dept. of Pen. & P.W., O.M.No.41/21/2000-P&PW (D), dated 20-8-2015

Issue of Pensioners'Identity Card to pensioners

The undersigned is directed to say that the laying instructions revised guidelines/specifications for issue of Identity Card for pensioners have been issued vide this Department's OM of even number, dated 12-8-2015. The matter has been reviewed further and in continuation of the aforesaid OM, dated 12-8-2015, it has been decided that the Identity Card to pensioners retiring from the Central Government offices in Delhi and other Metropolitan cities/big cities may be printed as Plastic Cards with the help of PVC Thermal Printer with 600 DPI resolutions. In case such facility for printing of Plastic Card is not available in the office from where the employee is retiring, the Pensioners Identity Card may be got printed locally from the market.

2. All Departments in the Government of India are requested to issue suitable instructions to the Offices under their control in metropolitan cities/big cities to invariably issue Identity Card to the pensioners in accordance with the above instructions.

Strengthening of administration – Periodical review under FR 56(j) and Rule 48 of CCS (Pension) Rules, 1972

It is directed to refer to this Department's O.M.No.25013/1/2013-Estt.(A), dated 21-3-2014 on the periodical review under Fundamental Rule 56 or Rule 48 of CCS(Pension) Rules.

- 2. Various instructions issued on the subject deal with compulsory retirement under the above-mentioned provisions. The Supreme Court has observed in State of Gujarat v. Umedbhai M. Patel [2001 (3) SCC 314] as follows:—
 - (i) Whenever the services of a public servant are no longer useful to the general administration, the officer can be compulsorily retired for the sake of public interest.
 - (ii) Ordinarily, the order of compulsory retirement is not to be treated as a punishment coming under Article 311 of the Constitution.
 - (iii) "For better administration, it is necessary to chop off dead wood, but the order of compulsory retirement can be passed after having due regard to the entire service record of the officer."
 - (iv) Any adverse entries made in the confidential record shall be taken note of and be given due weightage in passing such order.
 - (v) Even uncommunicated entries in the confidential record can also be taken into consideration.
 - (vi) The order of compulsory retirement shall not be passed as a short-cut to avoid departmental enquiry when such course is more desirable.
 - (vii) If the officer was given a promotion despite adverse entries made in the confidential record, that is a fact in favour of the officer.
 - (viii) Compulsory retirement shall not be imposed as a punitive measure.
- 3. In every review, the entire service records should be considered. The expression 'service record' will take in all relevant records and hence the review should not be confined to the consideration of the ACR / APAR dossier. The personal file of the officer may contain valuable material.

looking into files dealt with by him or in any papers or reports prepared and submitted by him. It would be useful if the Ministry / Department puts together all the data available about the officers and prepares a comprehensive brief for consideration by the Review Committee. Even uncommunicated remarks in the ACRs / APARs may be taken into consideration.

- 4. In the case of those officers who have been promoted during the last five years, the previous entries in the ACRs may be taken into account if the officer was promoted on the basis of seniority-cum-fitness, and not on the basis of merit.
- 5. As far as integrity is considered, the following observations of the Hon'ble Supreme Court may, while upholding compulsory retirement in a case, may be kept in view:—

The officer would live by reputation built around him. In an appropriate case, there may not be sufficient evidence to take punitive disciplinary action of removal from service. But his conduct and reputation is such that his continuance in service would be a menace to public service and injurious to public interest

S. Ramachandra Raju v. State of Orissa [(1994)3 SCC424]

Thus, while considering integrity of an employee, actions or decisions taken by the employee which do not appear to be above board, complaints received against him, or suspicious property transactions, for which there may not be sufficient evidence to initiate departmental proceedings, may be taken into account. Judgment of the Apex Court in the case of Shri K. Kandaswamy, I.P.S. (TN:1966) in K. Kandaswamy v. Union of India and another [1996 AIR 277 / 1995 SCC (6) 162] is relevant here. There were persistent reports of Shri Kandaswamy acquiring large assets and of his getting money from his subordinates. He also indulged in property transactions which gave rise to suspicion about his bona fides. The Hon'ble Supreme Court upheld his compulsory retirement under provisions of the relevant Rules.

6. Similarly, reports of conduct unbecoming of a Government servant may also form basis for compulsory retirement. As per the Hon'ble Supreme Court in State of U.P. and others v. Vijay Kumar Jain [Appeal (Civil) 2083 of 2002]:—

If conduct of a Government employee becomes unbecoming to the public interest or obstructs the efficiency in public services, the Government has an absolute right to compulsorily retire such an employee in public interest.

7. Many changes in the nomenclature and in the areas of responsibility of various Departments / Ministries have taken place. In order to

Beview Committees. In partial modification of the O.M. No. 25013/15/
BEST.(A), dated 27-6-1986, it has been decided that the Secretaries of the Color Controlling Authorities will constitute Review Committees consisting of two Members at appropriate level. The Review Committees in the case of various levels of employees will be as under:—

(A) In case of officers holding Group 'A' posts:

(a) In respect of ACC appointees:

Review Committee may be headed by the Secretary of the concerned Ministry / Department as Cadre Controlling Authority.

(b) In respect of Non-ACC appointees:

- (i) Where there are Boards viz CBDT, CBEC, Railway Board, Postal Board, Telecom Commission, etc., the Review Committee may be headed by the Chairman of such Board.
- (ii) Where no such Boards / Commissions exist, the Review Committee may be headed by Secretary of the Ministry / Department.

(B) In case of Group 'B' (Gazetted) Officers:

Additional Secretary / Joint Secretary level officer will head the Review Committee.

(C) In the case of Non-Gazetted employees:

- (i) An officer of the level of Joint Secretary will head the Committee. However, in case the Appointing Authority is lower in rank than a Joint Secretary, then an officer of the level of Director / Deputy Secretary will be the head.
- In the case of Non-Gazetted employees in other than centralized cadres, Head of Department / Head of the Organization shall decide the composition of the Review Committee.
- 8. CVO in the case of Gazetted officers, or his representative in the case of non-Gazetted officers, will be associated in case of record reflecting adversely on the integrity of any employee.
- 9. In addition to the above, the Secretary of the Ministry / Department is also empowered to constitute internal committees to assist the Review Committees in reviewing the cases. These Committees will ensure that the service record of the employees being reviewed, along with a summar bringing out all relevant information, is submitted to the Cadre Authoritie at least three months before the due date of review.
- 10. The procedure as prescribed from time to time has bee consolidated and enclosed as Appendix to the OM issued by this Department on 21-3-2014. As per these instructions, the cases of Governmer servant covered by FR 56 (j), FR 56 (l), or Rule 48 (1) (b) of CCS (Pensior Rules, 1972 should be reviewed six months before he/she attains the ag of 50/55 years, in cases covered by FR 56 (j) and on completion of 30 year of qualifying service under FR 56 (l)/Rule 48 of CCS (Pension) Rules, 197 as per the following calendar:—

Sl. No.	Quarter in which review is to be made	Cases of employees who will be attaining the ag of 50/55 years or will be completing 30 years of service or 30 years of service qualifying for pension, as the case may be, in the quarter			
1.	January to March	July to September of the same year			
	April to June	October to December of the same year			
3.	July to September	January to March of the next year			
4.	October to December	April to June of the next year			

- 11. All Ministries / Departments are requested to follow the above instructions and periodically review the cases of Government servants: required under FR 56 (j)/FR56 (l)/Rule 48 (1) (b) of CCS (Pension) Rules, 197.
- 12. Instructions on composition of the Representation Committee will be communicated separately.

GI., Dept. of Per. & Trg., O.M. No. F. No. C-11020/1/2015-Vig., dated 14-9-2015

Review of Mechanisms to ensure probity among Government servants

In a meeting taken by the Cabinet Secretary on 10-8-2015 with sen officers of different Ministries on mechanisms to adopt to ensure prot among Government servants, it has been emphasized that rotation nee to be carried out in respect of sensitive posts and non-sensitive posts a review and screening of officers under FR 56 (J) within the Ministries a DoP&T shall monitor implementation and obtain compliance from Ministries in this regard.

2 All Ministries / Departments are, therefore, requested to kind the matter and carry out rotation in respect of sensitive and not posts and FR 56 (J). As this activity is to be completed in a time sent to the internal Vigilance Section at the very earliest. These also to be made part of the monthly D.O. letter to be sent to the Cabinet Secretary.

G1. Dept. of Pen. & P.W., O.M. No. 1/19/2013-P&PW(E), dated 16-9-2015

Verification of qualifying service after 18 years' service and 5 years before retirement

It has been observed by this Department that processing of pension of the employees retiring from the Government service quite often delayed on account of the issues relating to verification of service to time by the concerned authorities during the service of the macroice employee. Although detailed instructions regarding verification further have been issued by Department of Personnel and Training this Department, these instructions are not meticulously adhered than the delay in sanctioning of retirement benefit of the employees.

- 2 Itale 32 of the CCS (Pension) Rules, which existed prior to December, 22 provided for issuing of a certificate in Form 24 by the Head of Office with the Account Officer regarding completion of qualifying ef 25 years. These rules have been amended subsequently and as existing provisions, a certificate regarding qualifying service is to be issued by the HOO after completion of 18 years of service 5 years before the date of retirement of an employee. Rule further verification done under that rule shall be treated as final and the reopened except when necessitated by a subsequent change and orders governing the conditions under which the service for pension.
 - 3. It has been noticed that the certificates regarding qualifying service maintained by issued to the Government servant as required under the All Ministries / Departments, etc. are therefore requested to bring provisions to the notice of Heads of Offices and PAOs for strict Non-compliance of this statutory requirements may be viewed
 - 4 In order to review status regarding compliance of these rules, all indies / Departments are requested that the information may be from all establishments / office under them and the same may be all and sent to this Department by 15th October, 2015 in the enclosed

STATEMENT INDICATING THE STATUS OF ISSUE OF SERVICE VERIFICATION CERTIFICATE UNDER RULE 32

Name of Ministry / Department

	Total No. of Employees	No. of employees to whom certificate of qualifying service has been issued			Number of employees in respect of whom issue of certificate is due		No. of employees in respect of whom issue of certificates is under process	
		After 25 years (under rules existing before December, 2012)	Or 18 years under existing service	5 years before retirement	After 18 years	5 years before retirement	After 18 years	5 years before retirement
,	-							
								